



HEALTH, SAFETY, AND RISK MANAGER

CAREERS

DETAILS

Location: UK based (with travel)
Contract: Full time, permanent
Salary: Dependent on experience
Positions: 1

THE ROLE

Safety is central to everything we do, as Health, Safety & Risk Manager you will be responsible for developing, implementing and maintaining robust health and safety systems across all BPM SFX operations. This is a hands on role that combines office based compliance with on site risk management at live events and venues. You will work closely with project managers, technicians, clients, venues and local authorities to ensure all special effects activity is delivered safely, compliantly and efficiently.

KEY RESPONSABILITIES

- Lead and improve BPM SFX's Health, Safety and Risk Management framework
- Oversee risk assessments, method statements, COSHH and H&S documentation
- Manage and oversee on site risk assessments, safety briefings and compliance checks
- Act as the H&S point of contact for clients, venues, production teams and local authorities
- Ensure compliance with UK H&S legislation
- Retain H&S industry standards relating to live events, pyrotechnics and special effects
- Support accident, incident and near miss reporting, investigations and corrective actions
- Coordinate third party H&S providers and consultants where required
- Support training, competence and certification requirements for staff and contractors
- Maintain accurate records, documentation and audit trails across the business

ESSENTIAL SKILLS

- Proven experience in a Health, Safety or Risk Management role
- Strong understanding of UK health and safety legislation and regulatory frameworks
- Operate in fast paced environments and making critical decisions under pressure
- Excellent communication to engage technicians, productions and stakeholders
- Willing to travel regularly to sites, venues and events across the UK and internationally

DESIRABLE EXPERIENCE

- NEBOSH General Certificate (or equivalent)
- IOSH or IIRSM membership (or working towards)
- Thorough experience in H&S roles
- Experience producing specific H&S documentation for live shows, touring or special effects
- Knowledge of SFX, Lasers, or live production environments

WHAT WE OFFER

- A key leadership role within a respected and growing live events company
- Varied projects across major UK and international shows
- Competitive salary, commensurate with experience
- Opportunities for professional development and further qualifications
- The chance to shape and lead safety culture across an exciting, creative industry

HOW TO APPLY

To apply, please send your CV and a short covering letter outlining your relevant experience to jobs@bpm-sfx.com.
