



LASER TECHNICIAN

CAREERS

DETAILS

Location: BPM SFX Oak Mill HQ (with travel)

Contract: Full time, permanent

Salary: Dependent on experience

Positions: 3

THE ROLE

The Laser Technician is responsible for the installation, programming, operation, and maintenance of laser systems for live events and touring productions. This role requires a high level of technical precision, safety awareness, and the ability to work in fast-paced live environments. The Technician will work closely with Lighting Designers, Production Teams, and other departments to deliver visually impactful laser effects in line with creative direction, while ensuring compliance with regulatory safety standards.

KEY RESPONSABILITIES

- Prepare and test laser systems, control hardware, and networking components
- Collaborate with teams to confirm system design, control methods, and cue design
- Install and rig laser systems across stages, FOH positions, and truss structures
- Diagnose and resolve technical issues quickly during rehearsals and live shows
- Align laser projectors accurately to meet design specifications
- Configure beam zones, masking, and safety systems in accordance with regulations
- Work at height and follow correct rigging and safety procedures
- Ensure correct handling, transport, and storage of sensitive equipment
- Keep accurate records of faults, repairs, and maintenance
- Travel nationally and internationally as part of touring productions

ESSENTIAL SKILLS

- Experience working in live events, touring, or production environments
- Ability to work long, irregular hours and travel frequently
- Strong communication, teamwork skills, and problem solving under pressure
- Ability to relocate to near our Oak Mill HQ
- Full UK Driving Licence

DESIRABLE EXPERIENCE

- Experience with industry software (e.g. Pangolin, Beyond, Depence, or similar)
- Familiarity with timecode and show control integration
- Laser safety qualifications (e.g. LVR or equivalent certification)
- IPAF / PASMA or working-at-height qualifications
- An education based around the live events industry

WHAT WE OFFER

- A key role within a respected and growing live events company
- Varied projects across major UK and international shows
- Competitive salary, commensurate with experience
- Opportunities for professional development and further qualifications
- The chance to shape an exciting, creative industry

HOW TO APPLY

To apply, please send your CV and a short covering letter outlining your relevant experience to jobs@bpm-sfx.com.
